

**BOARD DIVERSITY POLICY OF
CHINA UNICOM (HONG KONG) LIMITED (the “Company”)**

Purpose

1. The Board Diversity Policy (the “Policy”) sets out the approach to diversity on the Board of Directors of China Unicom (Hong Kong) Limited (the “Company”) (the “Board”).

Scope of Application

2. The Policy applies to the Board. It does not apply to diversity in relation to employees of the Company.

Policy Statement

3. The Company recognises and embraces the benefits of having a diverse Board, and sees increasing diversity at Board level as an essential element in maintaining a competitive advantage. All Board appointments are made on merit, in the context of the skills and experience the Board as a whole requires to be effective.
4. The Nomination Committee (“the Committee”) reviews and assesses Board composition on behalf of the Board and recommends the appointment of new Directors.
 - (a) In reviewing Board composition, the Committee will consider the balance of professional knowledge, skills, experience and diversity of perspectives (including but not limited to gender, age and cultural background) which are appropriate to the the Company’s business model and specific needs.
 - (b) In identifying suitable candidates for appointment to the Board, the Committee will consider candidates on merit against objective criteria and with due regard for the benefits of diversity on the Board.

Measurable Objectives

5. Selection of candidates will be based on a range of diversity perspectives including but not limited to gender, age, cultural and educational background, professional experience, skills, knowledge and length of service. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board.

Monitoring and Reporting

6. The Committee will report annually, in the corporate governance report of the Company, a summary of this Policy and the Board's composition (including gender, age, length of service). The Committee will also monitor the progress on the implementation of this Policy.

Review of the Policy

7. The Committee will review this Policy, as appropriate, to ensure the effectiveness of this Policy. The Committee will discuss any revisions that may be required and recommend any such revisions to the Board for approval.

September 2013